

APPROVED AS TO SUBSTANCE AND FORM:

SUTTER & GILLHAM, P.L.L.C.
310 West Conway Street
P.O. Box 2012
Benton, Arkansas 72018
lucien.gillham@gmail.com
(501) 315-1910

By: /s/Lucien Gillham
Lucien Gillham AR. # 99199

Counsel for Plaintiff

FORD & HARRISON, LLP
795 Ridge Lake Blvd, Suite 300
Memphis, TN 38120
Ph: (901) 291-1500
kpascover@fordharrison.com

By: /s/Kathryn W. Pascover
Kathryn W. Pascover TN #10280

Counsel for Defendants